



LETTER FROM OUR LEADERSHIP



"Individually, we are only one drop. Together, we are an ocean."

The first few months of the new school year certainly have been exciting and busy. With enrollment very strong, it's a time of fresh beginnings, where our 2023-24 year-long theme, "Together We're Stronger," resonates in our classrooms, on our Boards, with our families and staff, and within our GCS community.

The pages of this Annual Report demonstrate how coming together has allowed GCS to accomplish so much over the past year. With your support, we achieved milestones that were once just dreams. I hope that you enjoy reading about the many ways your gift to the Annual Fund will have an impact not only on today's GCS children, but also on our community's children into the future.

From the exceptional teaching staff to the continuous improvements to the building and grounds, your generous donations ensure that more young children in our community have access to the outstanding

first school experience for which Groton Community School is so well known.

Your ongoing support of the Annual Fund allows GCS to keep building upon our solid foundation and empowering the young children in our care to blossom, grow, and thrive. Later this fall, we will share plans of what's to come as we look to start some work on our new Community Room.

We extend our heartfelt gratitude for your friendship and loyal support and look forward to seeing what else we will achieve together!

Thank you for being a vital part of the GCS family.

With my gratitude,

Linda Kosinski, Director Groton Community School

HOW WE HELP CHILDREN SOAR



"No one can whistle a symphony. It takes a whole orchestra to play it."

- RYUNOSUKE SATORO

BOARD OF TRUSTEES

John Amaral, President Debbie MacDonald, Vice President Randy Barron, Treasurer Betsy Kehoe, Clerk

Tom Delaney Stephanie Morrison David Moulton Natina Perrotti

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Linda Kosinski, Director Lisa Stafford, Assistant Director Terri Martin, Full Day Coordinator and Summer Camp Director

OUR PATH TO THE NEXT PHASE OF FORWARD MOTION

Groton Community School recently concluded a Leave-a-Legacy Brick Fundraising Campaign, highlighting the community's unwavering support for early childhood education and their affection for the school. which is nearly eighty years old. With the help of this targeted Brick Campaign, GCS has successfully reached its goal of renovating and expanding its core teaching and staff spaces at 110 Boston Road, bringing the school closer to the completion of the entire Forward Motion Project.

The bricks were artfully incorporated into a charming walkway featuring personal messages from GCS family and friends. Additionally, the campaign raised \$10K to support the next phase of the Forward Motion Project, which will focus on completing the interior of our multi-purpose Community Room. Once completed, this space will foster gross motor

fun and development, showcase children's performances, and accommodate GCS community presentations and large gatherings for Staff, Board, and Trustee Members.

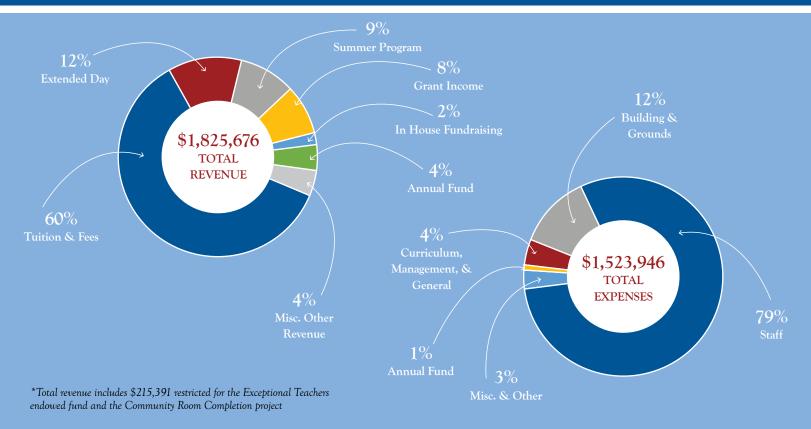
The generosity of parents, staff, alumni, and friends has not only created a lasting and meaningful pathway for reflections and tributes; it has also laid the groundwork for enhanced educational experiences for our entire community.

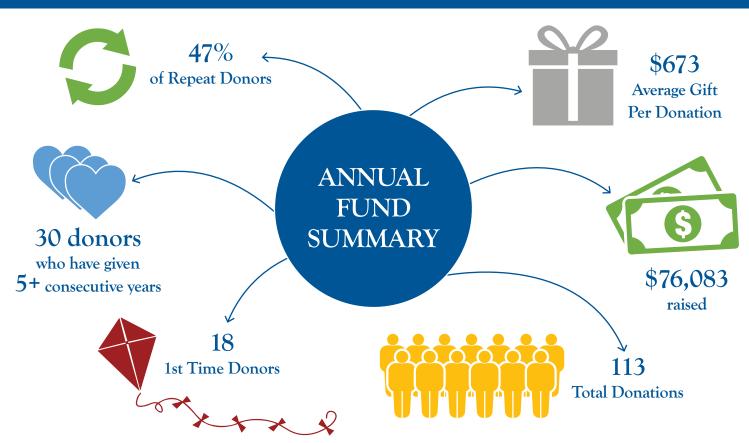
Your support has truly paved a brighter future for the children in our community!

A special thank you to former Board President, Kate Ferriola, for her help in facilitating this project.



FINANCIALS* | 2022-2023





EMPOWERING THE FUTURE: YOUR ANNUAL FUND GIFT AT WORK



Your gift to the GCS Annual Fund each year makes a lasting difference in the lives of our youngest community members every day. Your ongoing support is invaluable and makes you an integral part of our school family.

The 2022-23 Annual Fund raised over \$76,000, which strengthened Groton

Community School's ability to attract and support its experienced, creative, and talented staff. In addition, your support of the Annual Fund helped us to provide our teachers with the carefully designed training and materials necessary to deliver our exceptional, individualized curriculum.

These dedicated educators are the cornerstone of the school, shaping the experiences of our young children. We are committed to the recruitment and retention of top-quality early childhood educators, as well as to their ongoing professional development and specialized training from outside consultants. By investing in the strength of our teaching team, we are investing in the next generation of learners.

GCS teachers ignite children's curiosity and a love for learning, setting the stage for future achievement and career success. These amazing teachers also instill the core values that help to define Groton Community School — *peace*, *kindness*, *and caring*. They are not just teachers; they are mentors and role models.

Our teaching staff are a priceless asset, with over 50% having dedicated 19 or more years — for some, as many as THIRTY AND FORTY! — to GCS. We must continue to support our existing and amazing talent, while also attracting a new generation of early childhood educators.

Every child who enters our school's doors benefits from your annual fund gift.

Together, we are empowering the future at Groton Community School. Your contribution matters, and it empowers the GCS mission to provide the best first school experience. Thank you for your continued support in making a lasting impact on our community's youngest learners.



"Unity is strength...when there is teamwork and collaboration, wonderful things can be achieved."

- MATTY STEPANEK

DONATIONS | BY GIFT CLUB

Groton Community School is tremendously grateful for the following individuals and corporations who supported the Annual Fund in 2022-23. Your gifts help GCS children to soar!

1930s CIRCLE \$10,000+

Deborah and Scott MacDonald*†
Mr. Albert Stone*†

LEADERS \$5,000+

Mark and Stephanie Morrison† David Moulton*† Steven and Jennifer Stone*†

PARTNERS \$2500+

John and Diane Amaral*† Kathleen & Randall Barron*† Steven Onishi and Dawn Alling† David and Pamela Stone*†

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Stephen and Miriam Helfgott*†
The Howell Family†
Scott and Betsy Kehoe*†
Mr. and Mrs. Jonathan Kujala†
Stephen Lane†
Jon and Lorrie Morgan*†
John and Janet O'Brien*†
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Bryan and Natina Perrotti*†

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The Herberich Family
Timothy and Rowe Luca*
Peter and Andrea Myette*
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The Riggert Family Fund
Alfred and Kristen von Campe*
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John Ellenberger and Patti Thompson
Jarred & Amanda Gagnon
Cynthia Lane-Hand*
Laura and Monty Hankin
Thomas & Christine Horsman
Cassidy and Karla King
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The Moncoeur Family
Rob and Laura Moore*
The Neff Family
Linda Luca Tarpey and Gerard Tarpey*
The Tirella Family
Mary B. Wills*
Catherine and Brian Wong

RED & BLUE CIRCLE \$100+

Jessica and Dan Barie
Jean Brady
Scott & Kaitlyn Brokaw
Dan Courcy and Mandy Callahan
The Dagle Family
David and Mara Edgar
Dave and Sarah Eisenklam

Iennie and Steve Fitzkee* Ionathan and Heather Gerteisen The Gibney Family Robert and Donna Halloran Lee Muir-Hamen & Mark Hamen* The Healy Family Priyanki and Mihirraj Joshi Rick and Noreen Keras Linda Kosinski* The Maillet Family Chris and Justine Mannix Agnes McKinney Gabriel and Jacob Miller Quinn Mary and Ned Mitchell Barton and Kaitlin Phinney Elizabeth Reeves The Resca Family The Roberts Family Joan Denaro & Carl Rodrigues Lisa Stafford* Caitlin & Virgil Vaillancourt Chuck and Kathie Vella Ioe Walch and Laura Cummings* Doug and Hannah Woodbury

Clay and Susan Yost Bruce and Jolene Zukauskas

FRIEND'S CIRCLE up to \$99

John and Beth Christoforo Ray Ciemny Peter and Jean Cunningham The Dewing Family Michael and Carrie Eubank Joe and Tracy Guth Eric and Danielle Hillenberg Ioshua Kosinski* Rvan Kosinski* Rocco and Molly Laurano Cliff Maxwell Heidi E. Mav Katy and David Niose Carlo Perrotti Paul and Hannah Pugh David Quintin & Bonnie Stanton* Mike and Martha Resch* The Rubens Family Iennifer Tramontozzi Meghan & Steve Zocchi



* Have given to Annual Fund 5 consecutive years

† Members of the Adelaide Luca Giving Society

DONATIONS | BY AFFILIATIONS

ALUMNI

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Priyanki and Mihirraj Joshi Cassidy and Karla King Mr. and Mrs. Jonathan Kujala The Maillet Family The Tirella Family Caitlin & Virgil Vaillancourt Catherine and Brian Wong

FRIENDS OF GCS

Timothy and Rowe Luca Linda Luca Tarpey and Gerard Tarpey

GRANDPARENTS

Robert and Donna Halloran Stephen and Miriam Helfgott Lenore Miller John and Janet O'Brien Mr. Albert Stone Chuck and Kathie Vella Mary B. Wills

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AbbVie Bioresearch Center Agilent **BAE Systems**

Red Hat Bose Corporation Google, Inc. Hologic Charitable Fund **IBM** Corporation Microsoft Millipore Salesforce.com, Inc. Thermo Fisher Viasat 7. Zurich Foundation

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PAST FAMILIES

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Jean Brady The Rubens Family Bruce and Jolene* Zukauskas

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STAFF

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Rick and Noreen* Keras
Linda Kosinski
Heidi E. May
Jon and Lorrie* Morgan
Katy* and David Niose
Paul and Inga* Nuccio
Lisa Stafford
David Quintin & Bonnie* Stanton
Meghan* & Steve Zocchi

TRUSTEES

John* and Diane Amaral Kathleen & Randall* Barron Scott and Betsy* Kehoe Deborah* and Scott MacDonald Mark and Stephanie* Morrison David Moulton Bryan and Natina* Perrotti



^{*} Denotes persons applicable to the designation

DIG DEEPER GRANT

Groton Community School is proud to share our progress regarding our "Dig Deeper" initiative, and we are very grateful for a generous grant award from the Community Foundation of North Central Massachusetts to help make it possible. The project allows our children to "dig deeper" through handson explorations in nature, to investigate the life cycle of plants, and to learn about the importance of reducing waste and conserving water.

We strive to provide creative experiences with the natural world by continually enhancing our outdoor Playscape. The addition of sandbox excavators and a mud kitchen set naturally encourages STEM explorations, along with large motor, sensory, and imaginative play. It has been exciting to dig even deeper into our gardening and greenhouse activities this spring, summer, and fall, with the addition of composting bins, rain barrels, and new garden supplies.

Children are learning that uneaten fruits and vegetables — some of which we have grown ourselves! — should not go to the landfill. but instead, they can be turned into healthy soil for our gardens. Participating in the composting process and learning about the water cycle through our rain barrels, are non-stop science experiments that teach environmental stewardship.

We would like to acknowledge and thank our GCS Building and Grounds Co-Chairs, Jessica Barie and Laura Hankin, for their efforts to bring our "Dig Deeper" project to fruition. Special thanks as well to Laura for setting the stage for environmental awareness through children's composting workshops to kick off our efforts. Children — and teachers — are realizing that simple habits can benefit our gardens and the earth, and these lessons learned can lead to a profound environmental impact as children carry these practices forward.





DONOR PROFILE | LAURA CUMMINGS



When Laura Cummings and her husband, Joe Walch, moved to Groton with their then newborn and three-year-old, one of the first things they did was explore preschools. According to Laura, "My sister works in a preschool in Boston and constantly emphasized the need to find a supportive, innovative, up-to-date preschool for our kids. She came with us on our initial tour of GCS and was immediately impressed!"

"I felt so lucky to enroll my son right away," Laura added. "GCS quickly became more than a preschool for him; it became a community for our family." They met some of their first and best friends in town through GCS and developed a sense of belonging.

Laura wanted to join the GCS Board of Directors as a way of supporting the school she instantly loved so much. In doing so, she found her love of volunteerism, excited to learn new things outside of her own profession.

The teachers and staff have always been what makes GCS special to Laura's family. "The teachers truly take the time to understand and celebrate each child. Conference day was one of my favorite days of the year because the teachers' anecdotes about the kiddos proved they truly 'get' them."

Laura and Joe chose to contribute to the Annual Fund as a way of offering more than just their tuition dollars. "Sadly, these incredible teachers universally earn far less than they deserve. It is a challenging and tiring role, and yet so critically important. Ninety percent of brain development happens in the first five years of life, and we want all those influences to be GCS teachers!"

Laura said that she and Joe will continue to give to the Annual Fund even as their children age out of GCS because they want to support "the best first school experience" for more children.

"I want every child to love school, and this is the best start they could ask for," said Laura. "I am grateful that GCS is a part of our family history. We are the lucky ones!"



110 Boston Road, Route 119 Groton, MA 01450

ADDRESS CORRECTION REQUESTED